

THOMAS C. CLEARY
Chairman
Chief Executive Officer

May 21, 2001

To Whom It May Concern:

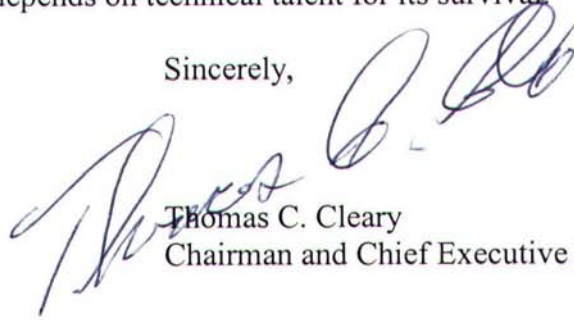
G&H Technology is an industry leader in the development and production of special electrical interconnect devices for aerospace and undersea applications. The company was founded in 1946, and has had our hardware on almost every military program of significance and many NASA programs since that time. Our staff numbers approximately 150 people in a single facility of 115,000 sq. ft. here in Camarillo, about 1 hour north of Los Angeles.

Stayne Hoff was hired in early 1998 to direct our Manufacturing Engineering department, and reports directly to me as a member of my staff. Within a short few weeks, I had also assigned him with other concurrent tasks such as heading up the Information Systems department, the Y2K Compliance project, and later also some program management on troubled development and production programs. His ability to manage and lead teams on almost any type of effort in difficult circumstances is rare and very valued by me. By the end of 1998, I promoted him to directing all of Engineering's activities, and just recently to Vice President of Engineering and Information Systems.

Stayne's leadership has been the key to all recent engineering development programs: the National Missile Defense Ground-Based Interceptor, the Atlas V launch vehicle, the International Space Station, the Astrolink satellite constellation, the F-16, the F-18 C/D, the F-117, the ESA Mars Probe, and next generation miniature munitions. Additionally, he has successfully led major MIS/IT developments: Y2K, customer returns process automation, hardline Internet connectivity fielding and services, web use auditing automation, company wide hardware and software upgrades, I/S standardization, machine shop and QA systems design and fieldings, and migration of some Finance operations from MRP to PC-based applications. At a corporate level, he has been instrumental in rescuing customer relationships with key customers such as Boeing and Lockheed. We have customers who in some cases demand his participation specifically on new corporate efforts because of his proven track record of success with them.

Stayne is bright, experienced, and a natural leader who is well respected by his subordinates and his peers. He is a corporate asset to this organization, and would be so in any organization that depends on technical talent for its survival.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Thomas C. Cleary', is written over the typed name and title.

Thomas C. Cleary
Chairman and Chief Executive Officer